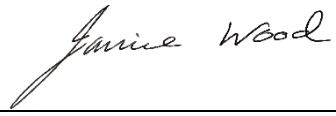
Carleton Rode & Forncett St. Peter CEVA Primary Federation

Carleton Rode and Forncett C.E.V.A. Primary Schools' ethos is founded on the belief that we should love our neighbour as we love ourselves and show this by treating others as we would like to be treated.

Uniform Policy

Formally adopted by the Governing Board of:	**Carleton Rode & Forncett St. Peter CEVA Primary Federation**
On:	**October 2026**
Chair of Governors: **Janice Wood**	
Review due:	**October 2027**
Signed by Executive Head: **Callum Richards**	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Callum Richards (Executive Headteacher), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

Even though both schools within our Federation are different as Carleton Rode has a uniform and Forncett do not, we will make sure our expectations around uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items via school or the relevant schools Friends' committee.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Carleton Rode:

- Navy Blue sweatshirt or cardigan (branded or unbranded)
- Yellow polo shirt (branded or unbranded)
- Black or grey school trousers
- Black or grey school shorts
- Black shoes / trainers.
- Blue Gingham dress.

For PE:

- House colour PE t-shirt
- Black / Dark Navy PE shorts
- Black – Dark Navy PE skirt
- Outdoor trainers
- Pumps for indoors (optional)

For Swimming:

- Swimming costume

- Swimming shorts (preferably not below the knee)
- Swimming hat
- Swimming goggles (optional)

Jewellery:

- Children may wear stud earrings. However, these need to either be able to be taken out by the child or not worn to school on PE days, due to Health and Safety.
- Watches: these may be worn but not be a watch which can take pictures or videos.

Hairstyles:

- Long hair needs to be tied back in a ponytail.

Shoes, Bags and Coats:

- Black shoes or black trainers
- No open-toed shoes.
- Any bag which does not have offensive material on.
- Any coat suitable for the weather conditions.

Specific Items dependent upon the time of year:

- Sun Cap
- Gloves (optional)
- Wellington Boots (optional – bring in a separate bag to be changed in to should they be needed)

Items such as caps, should be removed when in the school building.

Forncett:

There is no formal uniform in place at Forncett St Peter CEVA Primary School. Children are able to come in to school in their own, everyday clothes. However, there are still expectations regarding the clothing worn.

- Clothes must not have offensive material on them
- Shoes must be closed toe.
- Trousers should be free from rips which have been put there for the purposes of ‘design.
- T-shirts / shirts should cover the shoulders and torso of the person wearing it.

For PE:

- House colour PE t-shirt
- Black / Dark Navy PE shorts
- Black – Dark Navy PE skirt
- Outdoor trainers
- Pumps for indoors (optional)

For Swimming:

- Swimming costume
- Swimming shorts (preferably not below the knee)
- Swimming hat
- Swimming goggles (optional)

Jewellery:

- Children may wear stud earrings. However, these need to either be able to be taken out by the child or not worn to school on PE days, due to Health and Safety.
- Watches: these may be worn but not be a watch which can take pictures or videos.

Hairstyles:

- Long hair needs to be tied back in a ponytail.

Shoes, Bags and Coats:

- Suitable shoes or trainers
- No open-toed shoes.
- Any bag which does not have offensive material on.
- Any coat suitable for the weather conditions.

Specific Items dependent upon the time of year:

- Sun Cap
- Gloves (optional)
- Wellington Boots (optional – bring in a separate bag to be changed in to should they be needed)

Items such as caps, should be removed when in the school building.

4.2 Where to purchase it

Uniform for Carleton Rode can be purchased through our school supplier YourSchoolUniform at Carleton Rode Church of England Voluntary Aided Primary School (yourschooluniform.com)

Second hand uniform will be available via the associated Friends Committees for each school. Sales will happen periodically. Alternatively, please speak to the school office if you need uniform before the sale dates.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Callum Richards (Executive Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Callum Richards (Executive Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by speaking to the parent / carer of the child to ensure the expectations are clear.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by Callum Richards (Executive Headteacher). At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy